

**LA BASIN RPU REGIONAL PLAN MODIFICATION
ATTACHMENT B: STAKEHOLDER ENGAGEMENT AND COMMUNITY OUTREACH EFFORTS (DRAFT)**

A. Overview

A dynamic and inclusive community engagement process was conducted to ensure meaningful stakeholder, community, and service population participation and to ensure the interests of client populations were placed at the center of discussions to modify the regional plan. Planning activities were organized within the seven Workforce Development Board (WDB) areas and the eight economic regions of the county. A schedule of community engagement meetings/listening sessions was noticed to the State Board and broadly published on the websites, social media and bulletin boards of the seven WDBs and their America’s Job Centers of California (AJCCs) and community partners. More than 400 stakeholders from corrections, education, community, labor and industry participated. The responses, insights and recommendations of these stakeholders helped to inform and shape the development of the Regional Plan Modification.

Table 1. Summary of Regional Plan Modification Stakeholder Convenings, October 2018 to February 2019:

# of Convenings	Type of Convening	Date	Total Attendance
8	*Sub-Regional Reentry Forums	October 2018	168
4	*Reentry Partnership Planning Meetings	October 2018	56
1	Focus Group of Formerly Incarcerated Individuals	October 2018	14
8	*Sub-Regional Self-Assessment Forums	Nov. – Dec. 2018	62
1	MC3 Pre-Apprenticeship Partnership Meeting	December 2019	8
12	Reentry Stakeholder Workgroup Planning Sessions	Jan. – Feb. 2019	145
1	State-Funded Grantee Meeting	January 2019	8
35		TOTAL	461

* Noticed to the State Board

Local Workforce Development Boards (LWDBs) within the region were principally responsible for organizing, promoting and hosting sub-regional Reentry and Self-Assessment Forums. Convening guidelines and requirements were provided based on information in EDD Directive WSD 18-01 (*Exhibit 1 – Community Engagement Requirements and Guidelines*).

B. Corrections Workforce Partnership

Stakeholder engagement for the corrections workforce component of the Regional Plan Modification and the Prison to Employment (P2E) State Board funding opportunity was coordinated as one regional effort to achieve a single Corrections Workforce Plan. In addition to outreaching to all required partners and stakeholders, efforts were made to foster partnerships with the broad network of public and non-profit agencies engaged in the provision of reentry services.

1) Consultant and Facilitators/Subject Matter Experts

To ensure diverse agency participation and meaningful community input, six consultants were engaged as facilitators and subject matter experts to work in coordination with the regional planning team and the seven

local WDBs to conduct targeted outreach, facilitate planning meetings, workshops and forums; and to follow-up with stakeholders to promote regional collaboration.

2) Developing Partnerships with Key Regional Stakeholders

Three (3) meetings were conducted with stakeholder groups to identify shared goals and objectives and opportunities to leverage resources with a goal to establish partnership agreements. Additionally, a roundtable focus group was held with justice-involved individuals to identify barriers, service needs and successes; and system enhancements to more effectively meet the needs of service populations.

Date	Stakeholder Partnership Meeting
October 1, 2018 2 – 4 pm	LA City Office of Diversion (LA City OR), LA City Economic & Workforce Development Department (LA City EWDD), LA County Dept. of Mental Health Office of Diversion and Reentry (LA County ODR), LA County Workforce Development, Aging and Community Services (LA County WDACS), Owsley & Denly Criminal Justice Strategists, LA County Probation
October 3, 2018 2 – 4 pm	LA County Probation, LA County Sheriffs (LASD), California Department of Corrections and Rehabilitation CDCR; LA County ODR; LA County WDACS
October 24, 2018 10 – 11:30 am	Community Action Partnership (C.A.P.) Alliance; Community-based and workforce agency partners
October 25, 2018 5 – 7 pm	C.A.P. Alliance – Justice Involved Individuals Focus Group

3) Capturing Stakeholder Input to Identify Reentry Barriers and Needs

Stakeholders were convened in eight Reentry Forums throughout the LA Basin for the purpose of identifying barriers and needs of reentry individuals. Forum were scheduled as follows:

LA Basin Economic Region	Participating WDBs	Date (2018)	Attendance
Westside	LA City WDB	October 16 1:00 – 3:30 pm	12
San Fernando Valley	LA City WDB, LA County WDB, Verdugo WDB	October 18 9:30 am - Noon	12
San Gabriel Valley	LA County WDB, Foothill WDB	October 18 2:30 – 5:00 pm	25
Central Los Angeles	LA City WDB (<i>evening session</i>)	October 23 5:00 – 7:30 pm	27
Santa Clarita Valley	LA County WDB	October 24 9:00 – 11:30 am	9
Gateway Cites/Southeast LA	Pacific Gateway WDB, SELACO WDB	October 24 2:00 – 4:30 pm	42
Antelope Valley	LA County WDB	October 25 9:00 – 11:30 am	20
South Bay	South Bay WDB	October 25 2:00 – 4:30 pm	21
Total Attendance			168

The Reentry Forums featured facilitated discussion/listening sessions, with one evening session; and a variety of workforce, community, corrections, labor and education partners in attendance for a total of 168 stakeholders. WDBs in each of the eight regions worked collaboratively to organize and host the Forums. Stakeholder input was documented and resulted in identification of nearly 70 barriers and needs; 28 strategy recommendations, and 19 models and promising practices.

4) Defining Reentry Service Needs through Stakeholder Workgroup Planning

In follow-up to the Reentry Forums, a dynamic and inclusive planning structure was replicated from the region’s Healthcare SlingShot project. Three stakeholder reentry workgroups were organized to review the barriers and needs identified in early planning and develop service strategy recommendations to address barriers. The three reentry planning workgroups are: *Reentry Services*, *System Alignment and Employer Engagement*. The following outlines the workgroup planning structure:

Executive Directors of the Seven Workforce Development Board Objective: Effective regional planning through shared decision-making and responsible fiscal and policy oversight.		
Reentry Services Workgroup Lead WDB: SBWIB and City of LA	System Alignment Workgroup Lead WDB: WDACS	Employer Engagement Workgroup Lead WDB: SELACO
Stakeholders: WDBs, CBOs, AJCCs CDCR Parole, Probation, County ODR, City OR, employers, labor and post-secondary education Objective: Align, coordinate, and integrate reentry and workforce services to the formerly incarcerated and other justice-involved individuals		
Objectives: <ul style="list-style-type: none"> Asset map to identify service providers; types of services available; where and when delivered; and service gaps and duplication. Identify and standardize reentry participant referral data; Identify front-line staff training needs and effective training resources. Identify methods to share best practices and lessons learned. Prioritize direct and supportive service needs for P2E funding. Identify opportunities to braid resources through co-located services, specialized centers, co-case management and other effective strategies. 	Objectives: <ul style="list-style-type: none"> Develop Partnership agreements with key corrections agencies and stakeholders; Develop cross-system data collection, tracking, and sharing methods and reporting procedures; Review existing referral pilots to determine a “fully-integrated referral process that encompasses shared case management”; and Recommend a single agent or entity to be responsible for ensuring all relevant program data is collected and reported. 	Objectives: <ul style="list-style-type: none"> Asset map to identify employers willing to hire justice-involved individuals; Identify the tools, information and incentives employers need to hire and retain; Conduct labor market studies to identify livable wage occupations; Develop integrated approaches to employer engagement; Coordinate with educators and labor organizations to identify training opportunities aligned with livable wage, career pathway jobs; Identify strategies to maintain ongoing engagement and information sharing.

Reentry workgroup planning activities were led by one or more WDBs, facilitated by subject matter experts and featured the participation of corrections, workforce, education, CBO, labor, and industry stakeholders. Outreach was conducted primarily via email; which was also the mechanism for distribution of meeting notices, agendas and notes. Stakeholders participated in a rigorous planning schedule consisting of four two-hour meetings weekly for four weeks in January for a total of 16 hours of planning by 145 stakeholders. Recommendations were formulated for service strategies and best practices and subsequently presented to the Leadership Team, comprised of the Executive Directors of the seven WDBs. This process resulted in significant input from stakeholders to inform the content of the Regional Corrections Workforce plan.

C. Required Compliance with State Plan guidance and State Law Regarding Multi-Craft Core Curriculum Pre-Apprenticeship Partnerships

The region’s workforce system has a long and substantial history of working in coordination with the Los Angeles/Orange County Building Trades Council (BTC), which operates the MC3 program. BTC hosted a partnership planning meeting with eight representatives of WDB/AJCC management on November 28, 2018 to review progress and expand coordination and partnership with the local WDBs, AJCCs and all core workforce partners. BTC is a partnership between 48 affiliated unions covering fourteen building trades, includes 140,000 union members and 15,000 apprentices. It oversees the nation’s largest local MC3 program. About 2500 new apprentices are expected to train in the MC3 curriculum each year. The meeting culminated in agreed upon processes to ensure continued state compliance; ongoing partnership with education and community-based

partners; and inclusive and accessible access, enabling all individuals an opportunity to prepare for living-wage employment.

D. Comprehensive Stakeholder Review of Regional Coordination and Alignment Self-Assessment

Eight Self-Assessment Forums were hosted by the seven WDBs across the LA Basin with 62 stakeholders attending. The required partners in the Directory of Planning Partners and the Interactive Corrections Map were noticed as well as WIOA, AJCC and community partners; and additional outreach was conducted to stakeholders from city and county agencies. Notices were distributed via email, social media and web postings; and posted at AJCCs and WDB offices. Agendas were emailed in advance and meetings were facilitated as guided discussions/listening sessions with PowerPoint visual support. A culminating session was conducted with the WDB Executive Directors to complete the self-assessment and review stakeholder input. While attendance was somewhat lower than the reentry forums, those participating in the Self-Assessment Forums had a solid working knowledge of the region’s workforce system and provided in-depth feedback.

LA Basin Economic Region	Participating WDBs (* indicates host WDB)	Date (2018)
South Bay	South Bay WDB	November 14 9:00 – 11:30 am
Gateway Cities/Southeast LA	Pacific Gateway WDB, SELACO WDB	November 14 2:00 – 4:30 pm
Antelope Valley	LA County WDB	November 15 9:00 – 11:30 am
Westside	LA City WDB	November 15 2:30 – 5:00 pm
Santa Clarita Valley	LA County WDB	December 11 9:00 – 11:30 am
Central Los Angeles	LA City WDB (<i>evening session</i>)	December 11 5:00 – 7:30 pm
San Fernando Valley	LA City WDB, LA County WDB, Verdugo WDB	December 13 9:00 – 11:30 am
All	LA City WDB, LA County WDB, Foothill WDB, SELACO WDB, Pacific Gateway WDB, South Bay WDB/WDB, Verdugo WDB	December 6 Noon – 3 pm
San Gabriel Valley	*LA County WDB, Foothill WDB	December 13 2:00 – 4:30 pm

PART II DOCUMENTED EFFORTS TO ENGAGE REQUIRED PARTNERS IN EACH CATEGORY

Extensive outreach was conducted by the seven WDBs to the required partners in the Directory of Planning Partners, the Interactive Corrections Map, WIOA and AJCC partners and additional stakeholders from city and county agencies, community reentry consortia and state board grantees (*Exhibits IV - XI*), achieving participation by all required partners.

PART III INFORMATION TO THE STATE BOARD

A schedule of community engagement activities was noticed to the State Board on September 28, 2018 (*Exhibit III– State Board Notice*) and broadly published on the websites, social media and bulletin boards of the seven WDBs, the 39 America’s Job Centers of California (AJCCs) and community partners, as well as email and mail notifications.