CITY OF LOS ANGELES

CAROLYN M. HULL GENERAL MANAGER CALIFORNIA



ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

1200 W. 7TH STREET LOS ANGELES, CA 90017

DATE: June 26, 2023

TO: All EWDD Service Providers

Carolyn Hull
Carolyn Hull (Jun 26, 2023 16:14 PDT)

FROM: Carolyn Hull

General Manager

SUBJECT: FMD DIRECTIVE NO. 23-001

FINANCIAL CLOSEOUT INSTRUCTIONS FOR FY 2022-2023

EFFECTIVE DATE:

This directive is effective on date of issue.

PURPOSE:

The purpose of this directive is to provide financial closeout instructions for all City of Los Angeles (City) service providers and contractors (professional services) for the period ended June 30, 2021. These instructions are applicable to all federal and non-federal grants awarded directly from or passing-through the City of Los Angeles-EWDD.

BACKGROUND:

City contracts provide that the final financial closeout package must be submitted to the Economic and Workforce Development Department (EWDD) Financial Management Division (FMD) within a set number of days (mostly 15 or 20 calendar days) following the period being closed or expiration of the contract. However, these deadlines may change as the City receives reporting instructions from Federal, state, and local grantors.

This directive sets forth the official deadlines for the submission of the final financial closeout report and other required related schedules and supporting documentation for the period ended June 30, 2023 and supersedes the closeout deadline provided for in City contracts, if different.

POLICIES AND PROCEDURES:

A. CLOSEOUT TIMEFRAMES/DEADLINES:

| For JUNE 2023 INVO | CES: |
|----------------------|--|
| June 30, 2023 | Last day to incur expenditures. Expenditures beyond this date are not allowable. |
| July 5, 2023 | For Californians for All Youth and all LA County grants only: |
| | Deadline for inclusion in the City's billing to the State of CA and the LA County. |
| July 14, 2023 | For all other grants. |
| For FINAL FY 22-23 C | LOSEOUT PACKAGES: |
| July 14, 2023 | For WIOA Formula and WIOA Discretionary Grants. (Note: This will also be the June 2023 invoice.) |
| July 21, 2023 | For all LA County grants. |
| July 31, 2023 | For all other grants. |
| Other Deadlines: | |
| July 28, 2023 | Last day to liquidated or pay all expenditure accruals included in the Final Closeout report. |
| August 11, 2023 | Deadline for submission of Schedule of Expenditure Accruals – Status Update. |

These deadlines were established to enable FMD to comply with various grantors' financial closeout reporting deadlines. Late submission of closeouts may result in the City not being able to include expenditures in its final closeout report to a grantor. These closeout expenditures not included in the City's final closeout report will not be reimbursable.

B. REQUIRED REPORTS AND DOCUMENTATION:

1. Final Closeout Package:

A complete Final Closeout package must be submitted on or before the deadline stated in Section A above. This package must include the following:

- Cover Letter,
- Cash Request (CR),
- Expenditure Report (ER),
- ➤ Attachment to Expenditure Report (*if required*),
- > Schedule of Personnel Costs,
- > Schedule of Expenditure Accruals (see Attachment #1),
- ➤ General Ledger (GL) and Expenditure Report (ER) Reconciliation Report (see Attachment #2),
- Bank and Cash Account Reconciliation (for accounts used for City funds),
- > Refund Check payable to "City of Los Angeles EWDD" (if applicable), and
- Closeout Forms: (see Attachment #3)
 - Subrecipient Release Form,
 - Subrecipient's Assignment of Refunds, Rebates, and Credits, and
 - Contract Closeout Certification.

An incomplete closeout package will not be processed.

If a Final Closeout package is not submitted by the deadline, the last CR and ER submitted will be used to unilaterally closeout the City contract.

For Professional Service Agreements (PSA): Please submit invoice(s) through June 30, 2023, including all required schedules and/or supporting documentation, to the EWDD program monitor. PSA invoices and the release of any retention fees will only be processed by FMD with the certification of the EWDD program monitor that all required deliverables have been met.

2. Schedule of Expenditure Accruals – Status Update:

A status update on the Schedule of Expenditure Accruals submitted with the Final Closeout package is due on or before **August 11**, **2023**. Columns G, H, and I of the schedule must be filled out.

If any of these expenditure accruals do not materialize, a Revised Final Closeout package and a refund check, if applicable, must also be submitted.

3. Submission Instructions:

The Final Closeout package must be sent to the address below:

Economic and Workforce Development Department Financial Management Division Attn: Emily Lau, Departmental Chief Accountant 1200 West 7th Street, 6th Floor Los Angeles, CA 90017

An electronic copy must also be emailed to EWDDfinancial@lacity.org and to the EWDD program monitor.

C. EXPENDITURES:

1. Final Expenditures:

The Final Closeout reports must reflect the total cumulative final expenditures for the period ended June 30, 2023. These are used by FMD as basis to close grants with grantors or to determine unexpended savings that may be reprogrammed for the subsequent program year (2023-2024). Therefore, **no additional expenditures** will be allowed after the Final Closeout report is submitted to and accepted by **FMD**

The total final expenditures reported must reflect **both** cash and accrued expenditures incurred during the contract period. Expenditures incurred by June 30, 2023 but not paid as of June 30, 2023 are considered "accruals" and must be included in the Expenditure Report and listed in the **Schedule of Expenditure Accruals**. These accruals must be liquidated (i.e., paid) by July 28, 2023. An update on the status of these accruals must be submitted by August 11, 2023. If any accruals do not materialize, a Revised Final Closeout package must be submitted to reflect the reduction in expenditures and return of unused cash.

2. Unliquidated Obligations:

Unliquidated obligations are funds obligated, but for which goods or services have not been received or an accrued expenditure has not been recorded. Therefore, any unliquidated obligations as of June 30, 2023 are **not** accruals and must not be reported in the final closeout report as such. These unliquidated obligations are considered unearned grants.

D. EXPENDITURE LIMITATIONS:

1. Administrative Costs (for WIOA and all other Workforce Grants):

Administrative costs, as defined in the Workforce and Innovation and Opportunity Act (WIOA) 20 CFR §683.215 has been the standard definition used by the City for all WIOA and Workforce programs. These administrative costs must be tracked and reported separately from program costs.

The maximum administrative costs that will be allowed will be up to the administrative cost cap set forth in the City-approved budgets and/or contracts.

Most are currently capped at 4% of the contract. However, the final allowable administrative costs will be reduced proportionately in cases where funds are not fully expended and/or program expenditures are disallowed in an audit, fiscal and/or program review conducted by the City, grant monitors, and/or outside independent auditors.

2. **Salary and Bonus Limitations** (for WIOA grants only):

The salary and bonus of an individual, either as direct or indirect costs, may not exceed the annual rate of basic pay prescribed for level II of the Executive Schedule under 5 USC 5313.

The three most recent annual rates are:

| Year | Limit | Effective Date |
|------|------------|-----------------|
| 2021 | \$ 199,300 | January 1, 2021 |
| 2022 | \$ 203,700 | January 1, 2022 |
| 2023 | \$ 212,100 | January 1, 2023 |

The salary and bonus limitation must be **prorated** based on the amount of time an employee is dedicated to a WIOA grant program.

3. Other Expenditure Requirements for WIOA-funded WorkSource and YouthSource Centers:

Please refer to the Year 23 Workforce Development Plan Annual Plan Policies for the most recent requirements on training, out-of-school, work experience, and other training and/or participant-related cost expenditures and/or consult your EWDD program monitor.

E. UNEARNED GRANT:

Any remaining unexpended cash received from the City that is in excess of the total final allowable expenditures is considered unearned grant and must be returned promptly to the City.

F. INDIRECT COST RATE:

Indirect costs may be recovered if an indirect cost rate was approved by the indirect cost Federal cognizant agency (for direct Federal grant recipients), another pass-through entity, by EWDD FMD or if the use of a 10% *de minimis* rate had been requested and approved.

If the indirect cost rate was provisional, a final rate must be requested within six months after the end of the fiscal and/or calendar year used. If the final rate is higher than the provisional rate, funds may not be available to recover the additional indirect costs. On the other hand, if the final rate is lower than the provisional rate, the indirect cost must be recalculated and any overpayment must be returned to the City within thirty days

after receipt of the final rate.

For WIOA and all Workforce grants, indirect costs must also be properly broken down between administrative and program costs using the definitions described in WIOA 20 CFR 683.215. The administrative portion of the indirect costs, together with all other direct administrative costs, will be subject to the administrative cost cap set forth in the City contract or approved budget. Improper classification may result in questioned or disallowed costs.

(See the Year 23 Workforce Development Board Annual Plan for PY 2022-2023, Chapter 6 - Revised Policies, <u>Indirect Cost Rate Policy</u>.)

G. INCOME:

Program income is the income received that is directly generated by the City's programs or earned because of the City contract during the contract period. Interest income is the interest earned on advanced funds received under the City's contracts. If approved by the City, program and/or interest income may be expended first before using grant funds. Any remaining unexpended program and/or interest income must be returned to the City, together with the Final Closeout package.

H. STAND-IN COSTS:

Stand-in costs are allowable costs incurred for the program but paid for with non-federal sources. They may be used to **substitute** disallowed costs if they meet the following criteria:

- Must have been incurred in the same period as the costs that they are proposed to replace;
- Must not cause a violation of the administrative and/or other cost limitations:
- Must be recorded in the official books of accounts; and
- Must be reported in the Expenditure Reports (Section B, Line #6) submitted to the City. The Final Closeout report for the period ended June 30, 2023 will be the last opportunity to report stand-in costs for FY 2022-2023.

The City will not accept stand-in costs that do not meet these criteria.

I. UNCLAIMED OR OUTSTANDING CHECKS:

When one or more checks is/are unclaimed or outstanding, the State's escheat law, as currently outlined in the State Controller's Office (SCO) Unclaimed Property Reporting Handbook at http://sco.ca.gov/Files-UPD/guide_upd_updlaw.pdf must be followed. However, an unclaimed or uncashed check determined not due to a payee must be voided or canceled and the funds returned to the City within 30 days.

J. CREDITS AND OTHER ADJUSTMENTS:

Applicable credits such as rebates, discounts, refunds, and overpayment adjustments, as well as interest earned on any refund, rebate, dispute or overpayment adjustment applicable to the City must be credited as a reduction of final closeout expenditures reported to the City if received on or before August 11, 2023. Credits and adjustments received after August 11, 2023 must be returned to the City within 30 days after receipt.

K. AUDITS AND FISCAL REVIEWS:

Annual audit cycles must be completed in accordance with 2 CFR 200-Subpart F: Audit Requirements and the City Contract Sec.608. The Single Audit reports are due no later than nine months after the end of the fiscal/calendar year used. Non-completion of the Single Audit automatically puts a subrecipient on "audit sanction" (i.e., no cash will be released), effective the day the Single Audit report is delinquent and until the final, official Single Audit report is filed.

Outstanding fiscal review and/or Single Audit findings must be resolved as soon as possible or by July 28, 2023.

The City reserves the right to audit post closeout and prior years, require supporting documentation and schedules for reported expenditures, disallow costs, and recover funds based on these audits or fiscal reviews.

FMD will utilize and implement the required reports, schedules, documentation and all applicable policies under this Closeout Directive **as part of its fiscal review process for FY 2022-2023**. The FMD Auditor reviewing the Final Closeout report may request additional supporting documentation for selected items of payroll and non-payroll costs --- e.g., payroll time records and registers, invoices, checks, vouchers, cost allocation spreadsheets, supporting schedules and documentation of participants' tuition, supportive services, and gift cards, as applicable, and/or other accounting records.

Additionally, any **Specific Conditions to Correct Fiscal Deficiencies** imposed on subrecipients must be complied with by the deadline for the submission of the Final Closeout package.

L. REFUND CHECKS:

Refund checks resulting from excess cash, unearned grant, unliquidated accruals, unexpended program and/or interest income, disallowed costs, tuition refunds, rebates, and other applicable credits must be included in the Final Closeout package.

Any refund due to the City received or determined after August 11, 2023 must be sent to the City within 30 days, together with a Revised Final Closeout report and a duly signed cover letter identifying the appropriate City contract number, grant or funding source, and the reason(s) for the refund.

EWDD CONTACTS:

If you have any questions regarding any section/topic of this directive, please contact the following:

Emily Lau, <u>Emily.Lau@lacity.org</u> Glenn Hino, <u>Glenn.Hino@lacity.org</u> Kaium Miah, <u>Kaium.Miah@lacity.org</u>

The TTY number is (213) 744-9395.

Enclosures:

Attachment #1: Schedule of Expenditure Accruals

Attachment #2: General Ledger and Expenditure Report Reconciliation Report

Attachment #3: Closeout Forms

| | Schedule of Expenditure Accruals Economic and Workforce Development Department | | | | | | | | | | | |
|-----------------------|---|-------------|---------------------------|--------------------------|-------------------|------|--------------------|-------------------------|---------|--|--|--|
| Agency Na | ime: | | | | | | City Contract No |).: | | | | |
| Grant/Funding Source: | | | | | | _ | Contract Period: | | | | | |
| | ding Stream: | | For the Period Ended: | | | | | | | | | |
| TTTO/TT GIT | | | | | ı | | | | | | | |
| | Date Cost | | 0 | Olto Bookert | A 1 | | Status as of 7/30/ | 21 | | | | |
| Ref# | Incurred | Vendor Name | General Ledger Account | City Budget Line Item | Accrued Amount | Date | idated Amount | Unliquidated Balance | Remarks | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) = (F)-(H) | Remarks | | | |
| (71) | (5) | (0) | (5) | (=) | (1) | (0) | (1.1) | - | | | | |
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General Ledger vs. Expenditure Report Reconciliation

| Name: | Contract #: | | Qtr End: | | |
|---------------|-----------------|---------|--------------------|--|--|
| Program Year: | Grant: | | - | | |
| GL | Approved Budget | General | Expenditure Report | | |

| GL | | Approved Budget G | | | General | I Expenditure Report | | | | |
|------------------|----------------------------------|-------------------|---------|-----------|---------|----------------------|---------|-----------|------------|---------|
| Account # | Account Name | Admin | Program | Total | Ledger | Admin | Program | Total | Difference | Remarks |
| | | (A) | (B) | (C)=(B+C) | (D) | (E) | (F) | (G)=(E+F) | (H)=(D-G) | |
| ERSONNEL CO | STS | | | | | | | | | |
| | Salaries | | | - | | | | - | - | |
| | Fringe Benefits | | | | | | | | | |
| | FICA | | | - | | | | - | - | |
| | SUI | | | - | | | | - | - | |
| | Medical & Others | | | - | | | | - | - | |
| | Dental/Vision/Life | | | - | | | | - | - | |
| | Life | | | - | | | | - | - | |
| | Workers Comp-Staff | | | - | | | | - | - | |
| | Long Term Care | | | - | | | | - | - | |
| | Pension | | | - | | | | | - | |
| | Subtotal: Fringe Benefits | - | | - | | | | - | - | |
| | Total: Personnel Costs | | - | - | - | | - | | | |
| THER COSTS: | | | | | | | | | | |
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| 4 DELOID 4 ME DE | Total: Other Costs | • | | - | - | | - | - | | |
| ARTICIPANT-RE | LATED COSTS: | | | | | | | | | |
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| | Totals Bosticinous Bolesod Conta | + | - | - | | | | - | - | |
| UBCONTRACTO | Total: Participant-Related Costs | | | | - | | - | | | |
| JECUNTRACTO | | | | | | | | | | |
| | | - | | - | | | | - | - | |
| | | | | - | | | | - | - | |
| | | | | | | | | - | - | |
| | Total: Subcontractor Costs | | | - | _ | | _ | - | - | |

General Ledger vs. Expenditure Report Reconciliation

| Name: Program Year: | | | Contract #: Grant: | | | <u>-</u> | Qtr End: | | - | |
|--------------------------|-----------------------|-----------|----------------------------------|------------------|-------------------|-----------|----------|--------------------|-------------------------|---------|
| GL Account# | Account Name | Admin (A) | Approved Budge Program (B) | Total (C)=(B+C) | General Ledger | Admin (E) | Program | Total (G)=(E+F) | Difference (H)=(D-G) | Remarks |
| INDIRECT COSTS | : | | | | | | | | | |
| | | | | - | | | | - | - | |
| | Total: Indirect Costs | | _ | - | | _ | _ | - | - | |
| CAPITAL COSTS | | | | | | | | | | |
| | | | | - | | | | - | - | |
| | | | | - | | | | - | - | |
| | Total: Capital Costs | - | - | - | - | - | - | - | - | |
| | GRAND TOTAL | - | - | - | - | - | - | - | - | |
| Prepared By: Name: | | Title: | | | Date: | | | | | |
| Reviewed and Ap Name: | proved By: | Title: | | | Date: | | | | | |

Economic and Workforce Development Department City of Los Angeles

SUBRECIPIENT RELEASE

| Pursuant to the terms of Contract No. | |
|--|---|
| sum of | dollars/cents, \$(Total accrued expenditures) |
| | (Dollars/Cents) |
| which has been, or is to be paid under the said Contr | ract to: |
| · | |
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| | |
| (Subrecipient's Name and Address | ·s) |
| hereafter called the Sub recipient or to its assignees, | if any, the Subrecipient upon payment of the |
| said sum by the Economic and Workforce Developme | ent Department, City of Los Angeles, |
| hereafter, called the City, does remit, release, and dis | scharge the City, its officers, agents and |
| employees, of and from all liabilities, obligations, clair | ms, and demand whatsoever under or rising |
| from the said Contract. | |
| IN WITNESS WHEREOF, this release has been exec | cuted this day of |
| , 2023. | |
| | |
| | |
| Name of Authorized Repr | resentative |
| Signature | |
| | |
| Title | |

Economic and Workforce Development Department City of Los Angeles

SUBRECIPIENT'S ASSIGNMENT OF REFUNDS, REBATES AND CREDITS

| Subre | cipient Name: | | |
|---------|--|--|--|
| Street | Address: | Contract No.: | |
| City, S | State & Zip: | , CA | |
| | | o, and in consideration of the reimbursement and any assignment thereunder, the | ent of costs |
| (herea | (So after called the Subrecipient), | ubrecipient's Name) does hereby: | |
| X | City of Los Angeles (hereaft | d release to the Economic and Workforce Development Der called the City), all right, title, and interest thereon, arising together with all the rights of action accrued or hereafter | ng out of the |
| X | rebates, credits, or other am and to forward promptly to the proceeds so collected. The allowable costs when approx | on may be necessary to effect prompt collection of all such counts (including any interest thereon), due or which may be the City checks (made payable to the City of Los Angeles), reasonable cost of any such action to effect collection sha wed by the City, as stated in the said Contract and may be ise payable to the City of Los Angeles under the terms the | pecome due, for all all constitute applied to |
| X | refunds, rebates, credits, or protest, pleading, application | n the City of Los Angeles as to any claims or suit in connect other amounts due (including any interest thereon); to exe n, power of attorney, or other papers in connection therew it at any hearing, trial or other proceeding arising out of su | ecute any ith; and to |
| | TNESS WHEREOF, this assiç , 2023. | gnment has been executed on this day of | |
| | | Name of Authorized Representative | |
| | | Signature | |
| | | Title | |

| Employer ID No | | | | | | | | |
|-----------------------------|----------------------------|-------------------------------------|-------------------|--|--|--|--|--|
| CON | NTRACT CLOSEOU | T TAX CERTIFICATION | | | | | | |
| In the performance of Con | tract No | _, I certify that I have complied w | ith the | | | | | |
| requirements of the law, a | nd the Economic and \ | Workforce Development Departm | ent, City of Los | | | | | |
| Angeles, regarding the obt | aining of employer ide | ntification/account numbers, colle | ection, payment, | | | | | |
| deposit, and reporting of F | ederal, State and loca | I taxes and the provision of W-2 f | orms to | | | | | |
| employees/enrollees who | are not now my emplo | yees. For present employees/en | rollees, formerly | | | | | |
| employed under the award | I, W-2 forms will be fur | nished as specified in Circular E | of the Employers' | | | | | |
| Tax Guide. | | | | | | | | |
| IN WITNESS WHEREOF, , 20 | _ | een executed this | _ day of | | | | | |
| | Subrecipient Name | | _ | | | | | |
| | Subrecipient Address | | | | | | | |
| | Name of Authorized Represe | entative | _ | | | | | |
| | Signature | | | | | | | |
| | Title | | | | | | | |